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## Immigration Newsletter

September 2024

In this month's newsletter, T&R asks you to connect with us on social media pages, and provides updates on the October visa bulletin, new visa categories for lightening activities, and pay transparency laws impacting PERM recruitment.

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### CONNECT WITH T&R ON SOCIAL MEDIA

T&R sends out this newsletter once a month, but posts almost daily on social media including immigration alerts, updates and other information. To get all T&R Information, please connect with us on social media!

If you are a current client, we would love for you to leave us a Google Review!

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### OCTOBER 2024 VISA BULLETIN

U.S. Department of State (DOS) released the October 2024 visa bulleting; USCIS will honor dates of filing. The most significant changes are (1) China EB3 retrogresses, and (2) EB3 rest of the world (ROW) advances almost two years under Final Action Dates. See below for movement for both Final Action Dates and Dates of Filing. Full charts can be found [here](#).

#### Final Action Dates

##### **EB-1**

- China: 1NOV22 to 8NOV22 (*advances 1 week*)

- Inda: 1FEB22 to 1FEB22 (no change)
- ROW: Current in both months

#### **EB-2**

- China: 01MAR20 to 22MAR20 (*advances 3 weeks*)
- India: 15JUL12 to 15JUL12 (no change)
- ROW: 15MAR23 to 14NOV22 (*advances almost 2 years*)

**EB-3 Other Workers:** Remains the same except India advances 9 days.

#### Dates of Filing

##### **EB-1**

- China: 01JAN23 (no change)
- India: 22JUL12 to 01JAN13 (*advances over 5 months*)
- ROW: Remains current (C)

##### **EB-2**

- China: 01JUN20 to 01OCT20 (*advances 4 months*)
- India: 01NOV12 to 08JUN13 (*advances over 5 months*)
- ROW: 22MAR23 to 01AUG23 (*advances over 4 months*)

##### **EB-3**

- China: 01JUL21 to 15NOV20 (***retrogresses*** over 6 months)
- India: 01NOV12 to 08JUN13 (*advances over 7 months*)
- ROW: 01FEB23 to 01MAR23 (*advances 1 month*)

##### **EB-3 Other Worker**

- China: 01JUN17 to 01JAN18 (*advances 7 months*)
- India: 01NOV12 to 08JUN13 (*advances 7 months*)
- ROW: 08JAN21 to 22MAY21 (*advances 5 months*)

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**NEW VISA CATEGORIES FOR LIGHTERING**

## ACTIVITIES

USCIS has created the new visa categories – C-4 and D-3 - to allow foreign nationals seeking to transit the United States to join a vessel involved in foreign trade and undertaking lightering activities, which is the process of transferring cargo (such as oil or hazardous material) from one vessel to another. This can be used to reduce a vessel's draft before entering a port, to remove hazardous chemicals or oil from a compromised vessel, or to transfer fuel from one vessel to another. The C-4/D-3 visa would allow a foreign national to be in the United States for up to 180 days. This is in contrast to the C-1/D visa for crew members who have a maximum stay in the United States of 29 days

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## PAY TRANSPARENCY LAWS IMPACT PERM RECRUITMENT

In recent year, many states have enacted pay transparency laws that require certain employers to disclose pay information, such as offered salary or salary ranges. Job postings and recruitment required for PERM applications must abide by state pay transparency laws and include information about the offered wage when required. Employers can find a list of these laws state-by-state [here](#).



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